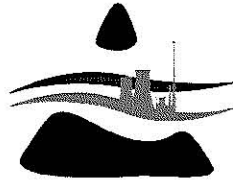


PERFORMANCE AGREEMENT



FEZILE DABI
District Municipality

Made and entered into by and between:

Ms. L. Molibeli (The Municipal Manager)

and

Ms. N. T. Sgudu
(The Director Environmental Health & Community Services)

**FOR THE FINANCIAL YEAR:
01 July 2012 TO 30 JUNE 2013**

L.M. TMS