IDP Goal/Objective	Strategies	Key Performance Outcome	Key Performance Indicator	Project/program(s)	Target	Budget	Turnaround Strategy No:	Time Frame	LM area	Activities	Mid Term SDBIP Review	PMS Remarks	Responsible Official	Vote Number	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
To provide financial management services that enhance viability and compliance with the requirements of MFMA and other relevant legislation	Implementing sound management of budgets to avoid irregular, unauthorized, fruitless and wasteful	Prudent financial management	Number of monthly reports submitted to Management and Finance Portfolio Committee	Submission of monthly reports	11	Operational		Monthly	FDDM	Collection of data			ALL heads of Units in Finance			Х	Х	Х	Х	Х	Х	х	Х	Х	х	Х
	expenditure									Drafting & submission of report	S		MFO													
	with GRAP standards and other applicable standards in preparation of financial niftety adoption and implementation	GRAP compliant Annual Financial statements % compliance with	% compliance with	ODAD karakara taliar	100%	R 350,000	FVM 4.6 and 4.8.1	24.4	FDDM	Set Project Steering Committe	9		CFO	1015011090625	Х											
		Alignment of Budget & SDBIP to ensure audit of	GRAP	GRAP Implementation		D.4.6		31-Aug	1 55	Draft implementation plan			Snr Financial Accountant		Х											
	of Service delivery and				100%	R 1.6 m (Audit Fees)				Prepare AFS			Snr Financial Accountant		Χ	Χ										
	budget	performance information								Submit to Audit Committee			MM / CFO			Χ										
	implementation									Submit to Auditor General			MM / CFO			Χ										
	All officials involved in the procurement process signs code of conduct for SCM	Corruption free environment	Number of code of conduct signed	Signing of code of conduct	employees involved in SCM	Operational	FVM 4.6.2	30-Sep	FDDM	Signing of Code of Conduct			CFO		Х	Х	Х									
		environinent		Maintenance of gift register	All recipients of gifts	Operational		Ongoing	FDDM	Update of Gift Register			CFO		Х	Х	Х	Χ	Х	Х	Х	Х	Х	Х	Х	Х
	Review of	Improved internal	0/ budget engit	Review of policies and	1000/	R 300,000	FVM 4.6 and 4.6.3	28-Feb	EDD14	Appointment of service provide	г		Snr SCM Practitioner	1015011090625				Х								
	financial policies and procedures	controls	% budget spent	internal controls	100%		1		FDDM	Review process			MFO						Χ	Χ	Χ					
	and procedures									nission to FinCom, Audit Com	nittee		MFO									Χ	Χ			

Compliance with the							T		Collection of data	T	Compliance Officer		Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	;
reporting requirements of MFMA sec 71, 72 and SCM regulations	Municipal Accountability	Number of reports	Submission of reports	12 x Sec 71; 1 x sec 72; 4 x Scm reports	Operational	FVM 4.6.1	Monthly,B annually	FDDM	Drafting & submission of reports		Compliance Officer		Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	)
Maintaining an	Payment of salaries								Receive inputs from HR		Payroll Officer		Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Г
effective Payroll management system	and benefits paid accurately and on time	Number of payroll transfers	Payment of salaries	R 12	Operational		Monthly	FDDM	Process payroll inputs		Payroll Officer		Х	Х	Χ	Х	Х	Х	Х	Х	Х	Х	Х	
Creditors are paid within stipulated time frames.	No interest on late payments	Number of complaints and Interest paid	Payments of creditors as they fall due	R -	Operational	FVM 4.3.2	Ongoing	FDDM	Review & submission of payment schedules		Snr Expenditure Accountant		Х	Х	Χ	Х	Х	Х	Х	Х	Х	Х	X	
Timely procurement of quality goods and services.	Value for money	% budget spent	Procurement of goods and services	100%	Operational	FVM 4.10	Ongoing	FDDM	Compliance with SCM policy at all times		CFO/Snr SCM Practitioner		Х	Χ	Χ	Х	Х	Х	Х	Х	Х	Х	Х	
Financial									Compilation of annual budget						Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Г
planning is aligned with DoRA (ES, MSIG, etc.)	Credible budget and funded budget	Number of activities	Budget preparation	As per budget process plan	Operational	FVM 4.6.1	30-May	FDDM	Monthly monitoring and reporting on expenditure vs. Budget		Budget Officer		Х	Х	Χ	Х	Х	Х	Х	Х	Х	Х	Χ	
with Supply chain management	Transparent and fair supply chain management practices	Amount of irregular & fruitless expenditure	Procurement of goods and services	R -	Operational	FVM 4.10	Ongoing	FDDM	Submission of reports to Management & Council		Expenditure Accountant		Х	Χ	X	Х	Х	Х	Х	Х	Х	Х	X	
									Obtaining quotation from		Asset Officer	1015011090040			Χ					Χ				ſ
Maintaining the	GRAP compliant	Number of asset	Updating of the asset register/ inventory - Asset	R 2	R 200,000	FVM 4.9.1	30-Jun	FDDM	Daft implementation plan		Snr Financial Accountant	1015011090040				Χ					Χ			
	asset register	count	count		11200,000		00 00.1		Conducting asset count		Asset Officer	1015011090040				Χ	Χ					Χ	Χ	Ĺ
IVII INICINAL ASSET									Reconciliation & reporting		Snr Financial Accountant	1015011090040						Х	Х				Χ	l
									Appointment or Committee &		Managar			Χ	Χ									ſ
Establishing the									Collection of disposal data	ĺ	Asset Officer								Χ	Ī				I
Municipal Asset Disposa	Disposal of unused or inefficient assets	Number of meetings	Operational	R 2	Operational	FVM 4.9.1	30 Sep & 30 Feb	FDDM	Second Meeting & Recommendations		Disposal Committee									Х				
									Report to Council		Snr Financial Accountant									一	Х			İ
Full implementation of the asset management	Prudent financial management	% assets accounted	Updating of the asset register/ inventory	100%	Operational	FVM 4.9.1	Ongoing	FDDM	Updating of the asset register/ inventory		Asset Officer		Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Χ	

ro account, saleguard,		Daduca tha data (			ı				FDDM	Advertisement of positions	<del></del>	Director CSS		Х			1		T	Т	T	Т	Т		
maintain and repair	Safeguarding of	Reduce the risk of assets	Number of security			provided/			Co	nduction short listing and interviews	1	Director CSS		^	Х										
assets of the municipality	municipal assets	missing/stolen/dam	guards on duty	Security for Buildings	5 per day	Operational	FVM 4.9.1	Ongoing		Appointment of security guards		Municipal			^	v									
	20010	aged						ļ		Appointment of security guards		Manager	igsquare			^									
										in Place & policy additions (new assets)		Snr Financial Accountant	1015011121805	Х	Χ	Х	Χ	Χ	Х	Х	Χ	Χ	Χ	Χ	Χ
	Fully insuring municipal	Cover against damage and	% of assets insured	Short term insurance	100%	R 350,000	FVM 4.9.1	31-Jul	FDDM	Payment of premium		Snr Financial	1015011121805	Х											
	assets	·	70 OI 000010 III00100	Onort term industrine	10070	11 000,000	1 VIVI 4.5.1	O i oui	I DDIW	1 dynamic of premium	+	Accountant Snr Financial	1013011121003	^				-							
										Report of Losses		Accountant	1015011121805	Х	Χ	Х	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ	Χ
	Assets are maintained and repaired to be economically useable	Availability of assets at all times	% budget spent	Repairs and maintenance	100%	R765 250,00	FVM 4.4	Monthly	FDDM	Identification of assets that needs to be repaired, serviced		Director PM&PW	Various Departments	х	Х	Х	Х	х	х	х	х	х	х	х	Х
	Accountable investment in municipal assets	Prudent financial management	% monthly cash surplus	Investments of funds	At least 60%	Operational		Monthly	FDDM	Monthly preparation of cash flow and investment of surplus cash		Snr Financial Accountant	N/A	Х	Х	Х	Х	Х	Х	Х	Х	X	Х	Х	X
	Provision of hands on support to Local Municipalities		Number of municipal visits	Financial support and compliance	R 16	Operational	FVM4.6	bi-monthly	ALL LM's	interventions through visits, transfer of skills, assistance and hands -on support		Financial Specialist / Compliance Officer		Х	Х	Х	Х	Х	Х	Х	Х	Х	х	Х	Х
				Review of financial policies; Development/Review of internal controls; Operation clean audit	At least 1 project per LM	R 4 m	FVM 4.6	30-Jun	ALL LM's	Agreement with the local municipalities on projects that needs financial intervention from local municipalities.				Х	Х	Х	Х	Х	Х	Х	х	Х	х	Х	Х
To provide technical and financial assistance	Funding of financial projects that are	Capacity building and clean audit	Number of projects with impact	Data Purification		R1m		30-Jun	Metsima holo	Service provider already appointed		CFO/Financial			X		Х		Х						
to local municipalities	projects that are aimed towards achieving clean audits by 2014 and towards improving the	reports		GRAP implementation & Financial Statements		R 305 000		31-Aug	Ngwathe	Service provider already appointed		CFO/Financial Specialist/ Compliance Officer		Х	Х	х									
	revenue base			GRAP implementation & Financial Statements		R 250 000		31-Aug	Mafube	Service provider already appointed				Х	Х	Х									
				Revenue enhancement		R 300 000		30-Sep	Mafube	Service provider already appointed				Х	Х	Х									

To comply with all the requirements of the grants and loans	Compliance with Grant reporting requirements and conditions (DoRA, MSIG, FMG ES)	Improved accountability	Number of reports	Submission of grant reports	R 12	Operational	Monthly	FDDM	Collection of data and Submission of reports to Portfolio Committee, National & Provincial Treasury	Compliance Officer/Budget Officer/Snr Financial Accountant/Snr Supply Chain Practitioner/ Snr Accountant Expenditure		х	Х	х	х	х	х	х	х	Х	Х	х	х
	Adherence to the repayment conditions of loans								Request payment schedules	Compliance Officer						Х						Х	
			Number of full instalments/repayme nts	Payment of loan instalments	R 2	R9.2 m	July & December	FDDM	nit payments schedules for payment	Compliance Officer	1005011242405 / 1005011242445					Х						Х	
							2 333111801		Payment of loan schedules	Snr Financial Accountant							Х						Х